

**TOWNSHIP OF CEDAR GROVE
ESSEX COUNTY NEW JERSEY**

PUBLIC COUNCIL MEETING

MINUTES

JANUARY 6, 2025

1. ROLL CALL, INVOCATION AND FLAG SALUTE

Mayor Skabich called the meeting to order at 7:00 PM.

Present: Councilmember Maceri, Peterson, Zazzali, Deputy Mayor Mega, Mayor Skabich

Also Present: Township Manager Zichelli, Township Attorney Lagana and Township Clerk Forde

The flag salute was led by Mayor Skabich.

Mayor Skabich made the required announcement concerning the Open Public Meetings Act as follows: Adequate notice of this meeting was duly provided to the Verona-Cedar Grove Times and the Star Ledger on December 12, 2024, filed with the Township Clerk, and posted on the public bulletin board in the Municipal Building Lobby in accordance with the Open Public Meetings Act.

2. APPROVAL OF MINUTES

a) To consider approval of minutes of regular public meeting – December 16, 2024.

Councilwoman Peterson moved approval of the minutes as presented, seconded by Deputy Mayor Mega, and passed by the following vote:

AYE: Councilmember Peterson, Zazzali, Deputy Mayor Mega, Mayor Skabich
NO: None
ABSTAIN: Councilman Maceri

3. MEETING OPEN TO RESIDENTS OF THE TOWNSHIP WISHING TO BE HEARD ON ANY ITEM ON THE AGENDA

Mayor Skabich opened this portion of the meeting to anyone wishing to be heard on any item on the agenda.

There being no one present wishing to be heard, Mayor Skabich closed this portion of the meeting.

4. REPORTS OF TOWNSHIP OFFICIALS

- a) Township Manager – The Township Manager reported Budget Hearing Date was Monday, January 27, 2025 from 5:00 PM to 8:00 PM. The Township Manager reported he awaited information from the insurance carrier. He reported he would distribute the budget electronically to the Council. He explained this year was a little different because the Township has used Edmunds. He reported he will go side by side with this year's budget and last year's budget so you can see what the subaccounts were last year compared to what they are this year.
- b) Township Clerk – The Township Clerk reported the Municipal Election will be held on May 13th, 2025 for three expiring Councilman-At-Large seats. Candidate packets may be picked

up from my Office on beginning on January 9th. Notice of availability will be posted on the Township’s website and published, in the Verona Cedar Grove Times and the Star Ledger on January 9th. The filing submission deadline for nominating petitions in the Clerk’s Office is February 27, 2025 by 4:00 PM sharp. The Township Clerk reported that on December 31st, Governor Murphy signed into law legislation moving the Primary Election Day from June 3, 2025 to June 10, 2025 in observance of the Jewish Holiday of Shavuot.

- c) Township Attorney – The Township Attorney discussed permitting Outdoor Dining licensing. He reported that the permits would move from temporary to more permanent licensing.
- d) Other Reports

Councilman Zazzali – No report.

Councilman Maceri – No report. Councilman Maceri wished everyone Happy New Year and requested an Executive Session to discuss personnel.

Deputy Mayor Mega – Deputy Mayor Mega reported she was when Christmas Trees were being picked up. The Township Manager responded the Township would be picked up until January 22nd. Deputy Mayor Mega explained the overnight parking process to residents. The Township Manager reported residents should contact him requests for additional nights.

Councilwoman Peterson – Councilwoman Peterson reported she would be unable to attend the Budget Hearing on January 27, 2025 because it was the day of her daughter’s college graduation. Councilwoman Peterson reported the Library Board passed its budget. She reported she was confident in the budget revisions that the Library Board settled upon.

Mayor Skabich – Mayor Skabich reported that she was encouraged by the progress made at the North End Fire House. She said it was progressing beautifully.

5. CONSENT AGENDA

- a) To consider resolution concerning approval of raffle application – Cedar Grove Elks.

The following resolution had been posted on the bulletin board and a brief synopsis was given by the Township Clerk:

WHEREAS, an application for raffle license has been received from:

APPLICANTS

Cedar Grove Elks Lodge #2237
405 Bowden Rd.
Cedar Grove NJ 07009

EVENTS, DATES TIMES & PLACE

On-Premise 50/50 Raffle to be held
March 8, 2025 at 7PM– 8:30PM at
405 Bowden Rd., Cedar Grove, NJ 07009

WHEREAS, the fees have been paid, and the application has been reviewed by the Township Clerk and found acceptable.

NOW, THEREFORE, BE IT RESOLVED by the Township Council of the Township of Cedar Grove that it does hereby approve said application.

January 20	Monday	Martin Luther King Day
February 17	Monday	President's Day
April 18	Friday	Good Friday
May 26	Monday	Memorial Day
June 20	Friday	Juneteenth
July 4	Friday	Independence Day
September 1	Monday	Labor Day
October 13	Monday	Columbus Day/Indigenous People's Day
November 11	Tuesday	Veteran's Day
November 27	Thursday	Thanksgiving Day
November 28	Friday	Thanksgiving
December 25	Thursday	Christmas Day
<u>December 26</u>	<u>Friday</u>	<u>Christmas</u>

*~~Strikeout~~ denotes deletion. Underline denotes addition.

Councilman Zazzali moved adoption of the resolution, seconded by Deputy Mayor Mega and passed by the following vote:

AYE: Councilmember Maceri, Peterson, Zazzali, Deputy Mayor Mega, Mayor Skabich
NO: None

6. NEW BUSINESS

- a) To consider resolution concerning 2025 Petty Cash Funds

The following resolution had been posted on the bulletin board and a brief synopsis was given by the Township Clerk:

BE IT RESOLVED that the Township Council of the Township of Cedar Grove hereby authorizes the establishment of a petty cash fund for the following departments in the amounts set forth effective January 1, 2025.

Finance Department	\$120.00
Police Department	\$100.00
Library	\$100.00

WHEREAS, a check will be drawn by the Treasurer of the Township of Cedar Grove establishing a petty cash fund, which will not be charged to a budget appropriation, but will create an asset on the Current Fund Balance Sheet known as "Cash-Petty Cash Fund".

NOW, THEREFORE, BE IT RESOLVED by the Township Council of the Township of Cedar Grove, Essex County, New Jersey, in accordance with N.J.S.A. 40A:5-21 that petty cash funds be established in the aggregate of \$320.00.

Councilman Maceri moved adoption of the resolution, seconded by Deputy Mayor Mega and passed by the following vote:

AYE: Councilmember Maceri, Peterson, Zazzali, Deputy Mayor Mega, Mayor Skabich
NO: None

- b) To consider resolution authorizing the establishment of Policy for the Claimant's Certification Requirement.

The following resolution had been posted on the bulletin board and a brief synopsis was given by the Township Clerk:

RESOLUTION OF THE TOWNSHIP COUNCIL OF THE TOWNSHIP OF CEDAR GROVE AUTHORIZING THE ESTABLISHMENT OF POLICY FOR THE CLAIMANT'S CERTIFICATION REQUIREMENT

WHEREAS, N.J.A.C. 5:30-9A.6 and N.J.A.C. 5:31-4.1 gives local units the discretion to not require claimant certification by enacting a standard policy by resolution which allows for greater flexibility for local units when implements the claimant certification requirement set forth in N.J.S.A. 40A:5-16; and

WHEREAS, N.J.A.C. 5:30-9A.6 provides that claimant certification cannot be waived for the advance or reimbursement of employee expenses, or for services provided exclusively and entirely by an individual (e.g. sole proprietors);

NOW THEREFORE, BE IT RESOLVED by the Township Council of the Township of Cedar Grove, County of Essex, State of New Jersey that in accordance with the provisions of N.J.A.C 5:30-9A.6 and N.J.A.C. 5:31-4.1, the Township of Cedar Grove hereby will only require claimant certification for the following types of payments:

- Reimbursement of employee expenses
- Professional services including, but not limited to attorney, bond counsel, financial advisor, auditor, engineer and planner

Councilwoman Peterson moved adoption of the resolution, seconded by Councilman Maceri and passed by the following vote:

AYE: Councilmember Maceri, Peterson, Zazzali, Deputy Mayor Mega, Mayor Skabich

NO: None

- c) To consider resolution concerning 2025 Cash Management Plan.

The following resolution had been posted on the bulletin board and a brief synopsis was given by the Township Clerk:

CASH MANAGEMENT PLAN

BE IT RESOLVED by the Township Council of the Township of Cedar Grove, County of Essex, State of New Jersey that for the year 2025, the following shall serve as the cash management plan of the Township of Cedar Grove.

CASH MANAGEMENT AND INVESTMENT OBJECTIVES

The Township of Cedar Grove objectives in this area are:

- A. Preservation of capital.

- B. Adequate safekeeping of assets.
- C. Maintenance of liquidity to meet operating needs.
- D. Diversification of the Township's portfolio to minimize risks associated with individual investments.
- E. Investment of assets in accordance with State and Federal laws and regulations.

DESIGNATION OF OFFICIAL DEPOSITORIES

The following Government Unit Depository Protection Act approved banks are authorized depositories for deposit of funds:

Provident Bank 464 Eagle Rock Avenue, W. Orange, NJ 07052

Designated official depositories are required to submit to the Chief Financial Officer, a copy of the Governmental Unit Deposit Protection Act Notification of eligibility, which is filed semi-annually with the Department of Banking each June 30th and December 31st of each year.

CASH MANAGEMENT

1. All funds shall be deposited within 48 hours of receipt in accordance with N.J.S.A. 40A:5-15.
2. The Chief Financial Officer shall minimize the possibility of idle cash accumulating in accounts by assuring that the amounts in excess of negotiated compensating balances are kept in interest bearing accounts or promptly swept into the investment portfolio.
3. The method of calculating banking fees and compensating balances shall be reviewed on a monthly basis.
4. Investment decisions shall be guided by the cash flow projections prepared by the Chief Financial Officer.

PERMISSIBLE INVESTMENTS

1. Bonds or other obligations of the United States of America or obligations guaranteed by the United States of America.
2. Government money market mutual funds.
3. Any federal agency or instrumentality obligation authorized by Congress that matures within 397 days from the date of purchase and has a fixed rate of interest not dependent on any index or external factors.
4. Bonds or other obligations of the local unit or school districts of which the local unit is a part.
5. Any other obligations with maturities not exceeding 397 days, as permitted by the Division of Investments.
6. Local Government investment pools.
7. New Jersey Cash Management Fund
8. Repurchase agreements of fully collateralized securities.

AUTHORITY FOR INVESTMENT MANAGEMENT

The Chief Financial Officer is authorized and directed to make investments on behalf of the Township. All investment decisions shall be consistent with this plan and all appropriate regulatory constraints.

SAFEKEEPING

Securities purchased on behalf of the Township shall be delivered electronically or physically to the Township's custodial bank, which shall maintain custodial and/or safekeeping accounts for such securities on behalf of the Township.

AUDIT

The Cash Management Plan shall be subject to annual audit conducted pursuant to N.J.S.A. 40A:5-14.

Councilman Maceri moved adoption of the resolution, seconded by Deputy Mayor Mega and passed by the following vote:

AYE: Councilmember Maceri, Peterson, Zazzali, Deputy Mayor Mega, Mayor Skabich

NO: None

- d) To consider resolution authorizing change orders No. 2 and No. 3 and No. 4 for and from Daskal, LLC for the demolition and reconstruction of the North End Fire House, reflecting an overall decrease of \$15,687.46.

The following resolution had been posted on the bulletin board and a brief synopsis was given by the Township Clerk:

A RESOLUTION AUTHORIZING CHANGE ORDERS NO. 2 AND NO. 3 AND NO. 4 FOR AND FROM DASKAL LLC FOR THE DEMOLITION AND RECONSTRUCTION OF THE NORTH END FIRE HOUSE, REFLECTING AN OVERALL DECREASE OF \$15,687.46 (0.004% OF CONTRACT AMOUNT) TOTAL CONTRACT NTE \$3,921,312.54

WHEREAS, a contract was awarded by the Township Council on August 7, 2023, Agenda Item 5(A) to Daskal General Contractors LLC, and executed on August 16, 2023 for the demolition and reconstruction of the North End Fire House in an amount NTE \$3,937,000; and

WHEREAS, on August 5, 2024, the Township Council of the Township of Cedar Grove approved Change Order No. 1 in the amount of \$22,547.14 (0.00575% of total contract amount), reflecting a total contract amount NTE \$3,959,547.14; and

WHEREAS, the Project Manager and Architect have determined that certain changes are needed and recommend authorizing Change Order No. 2 in the amount of \$1,044.00 (0.00026% of total contract amount) for the provision of a Type H Fixture, reflecting a contract total NTE \$3,960,591.14; and

WHEREAS, the Project Manager and Architect have determined that certain changes are needed and recommend authorizing Change Order No. 3 in the amount of \$2,621.40 (0.00066% of total contract amount) for the installation of dense glass on the Mansard Canopy, reflecting a contract total NTE \$3,963,212.54; and

WHEREAS, the Project Manager and Architect have determined that certain changes are needed and recommend authorizing Change Order No. 4 decreasing the contract by (\$41,900) (0.010% of total contract amount), reflecting a contract total NTE \$3,921,312.54.

NOW, THEREFORE, BE IT RESOLVED by the Township Council of the Township of Cedar Grove, County of Essex, State of New Jersey that:

- 1) Change Order No. 2, aggregately increasing the contract by \$1,044.00 is hereby approved.
- 2) Change Order No. 3, aggregately increasing the contract by \$2,621.40 is hereby approved.
- 3) Change Order No. 4 aggregately decreasing the contract by \$41,900.00 is hereby approved.
- 4) The contract total is NTE \$3,921,312.54.
- 5) The Township Manager is authorized to execute the aforementioned change orders.

Councilwoman Peterson moved adoption of the resolution, seconded by Deputy Mayor Mega and passed by the following vote:

AYE: Councilmember Maceri, Peterson, Zazzali, Deputy Mayor Mega, Mayor Skabich
NO: None

- e) To consider resolution establishing the interest rate on delinquent taxes.

The following resolution had been posted on the bulletin board and a brief synopsis was given by the Township Clerk:

RESOLUTION ESTABLISHING INTEREST RATE FOR DELIQUENT TAXES

BE IT RESOLVED, by the Township Council of the Township of Cedar Grove that the rate of interest to be charged on delinquent taxes shall be as follows:

- 1) For taxes not in arrears, 0% for nine (9) calendar days following the due date. Taxes not paid during this ten-day period shall be deemed to be in arrears as of the said first day of the month.
- 2) For taxes in arrears, 8% per annum on the first \$1,500 of the delinquency, 18% per annum on any amount in excess of \$1,500, both to be increased to the maximum allowed by law in the event of an increase in the statutory maximum.

BE IT FURTHER RESOLVED, that pursuant to NJSA 54:4-67, as amended, a penalty shall be charged to a taxpayer with a delinquency in excess of \$10,000 who fails to pay said delinquency prior to the end of the calendar year. The penalty so charged is hereby fixed at 6% of the amount of the delinquency; and if taxes are fully paid and satisfied for that calendar year by the holder of an outstanding tax sale certificate, the holder shall be entitled to receive the same 6% penalty as part of the amount required to redeem such certificate of sale; and

BE IT FURTHER RESOLVED that the Tax Collector is hereby directed to collect interest on taxes in accordance with the terms of this resolution.

Deputy Mayor Mega moved adoption of the resolution, seconded by Councilman Zazzali and passed by the following vote:

AYE: Councilmember Maceri, Peterson, Zazzali, Deputy Mayor Mega, Mayor Skabich
NO: None

- f) To consider the purchase of heads and grates for Road Surfacing from Campbell Foundry Co. through the Morris County Cooperative Pricing Council in an amount not to exceed \$58,520.00.

The following resolution had been posted on the bulletin board and a brief synopsis was given by the Township Clerk:

A RESOLUTION OF THE TOWNSHIP COUNCIL OF THE TOWNSHIP OF CEDAR GROVE AUTHORIZING THE PURCHASE OF HEADS AND GRATES FOR ROADWAY RESURFACING FROM CAMPBELL FOUNDRY CO. OF HARRISON, NEW JERSEY, 07029 THROUGH THE MORRIS COUNTY COOPERATIVE PRICING COUNCIL (“MCCPC”) CONTRACT NO. 14 IN AN AMOUNT NOT TO EXCEED \$58,520.00.

WHEREAS, the Township of Cedar Grove has a need to purchase heads and grates for the roadway resurfacing projects; and

WHEREAS, these items are available through the award to Campbell Foundry through the MCCPC, Contract 14, Category A; and

WHEREAS, funds are available for this purchase in General Capital lines C-04-55-6071-2228 and C-04-55-6078-240.

NOW, THEREFORE, BE IT RESOLVED by the Township Council of the Township of Cedar Grove, County of Essex, State of New Jersey that a contract be awarded to Campbell Foundry for the purchase of roadway heads and grates in an amount NTE \$58,520.00.

Deputy Mayor Mega moved adoption of the resolution, seconded by Councilman Maceri and passed by the following vote:

AYE: Councilmember Maceri, Peterson, Zazzali, Deputy Mayor Mega, Mayor Skabich

NO: None

- g) To consider introduction of Pending Ordinance No. 25-943 – Ordinance to Exceed the Municipal Budget Appropriation Limits and to Establish a CAP Bank.

The Clerk read the ordinance by title only:

PENDING ORDINANCE NO. 25-943

AN ORDINANCE TO EXCEED THE MUNICIPAL BUDGET APPROPRIATION LIMITS AND TO ESTABLISH A CAP BANK (N.J.S.A. 40A:4-45-14).

WHEREAS, pursuant to N.J.S.A. 40A:4-45.2, municipalities and counties shall be prohibited from increasing their final appropriations by more than two-and-one-half percent (2.5%) unless action is taken by the Governing Body to increase their final appropriations subject to the cap to the statutorily permitted three-and-one-half percent (3.5%), subject to certain exceptions; and

WHEREAS, N.J.S.A. 40A:4-45.15a provides that a municipality may, when authorized by ordinance, appropriate the difference between the amount of its actual final appropriation and the three-and-one-

half percent (3.5%) rate as an exception to its final appropriations in either of the next two (2) succeeding years; and

WHEREAS, the Township Council of the Township of Cedar Grove finds it advisable and necessary to increase its CY2025 budget by up to 3.5% of the previous year's final appropriations, in the interests of promoting the health, safety, and welfare of the citizens; and

WHEREAS, the Township Council hereby determines that a 3.5% increase in the budget for said year, amounting to \$156,299.78 in excess of the increase in final appropriations otherwise permitted by the Local Government Cap Law is advisable and necessary; and

WHEREAS, with a 3.5% increase, the Township Council authorizes an increase in final appropriations in an amount not to exceed \$547,749.45; and

WHEREAS, the Township Council hereby determines that any amount authorized hereinabove that is not appropriated as part of the final budget shall be retained as an exception to final appropriations in either of the next two (2) succeeding years.

NOW, THEREFORE, BE IT ORDAINED, by the Township Council of the Township of Cedar Grove, in the County of Essex, a majority of full authorized membership of this Governing Body affirmatively concurring, that, in the CY 2025 budget year, the final appropriations of the Township of Cedar Grove shall, in accordance with this ordinance and N.J.S.A. 40A:4-45.14, be increased by 3.5%, amounting to \$156,299.78 in excess of the increase otherwise permitted by the Local Government Cap Law and that the CY 2025 municipal budget for the Township of Cedar Grove be approved and adopted in accordance with this ordinance; and

BE IT FURTHER ORDAINED, that any amount authorized hereinabove that is not appropriated as part of the final budget shall be retained as an exception to the final appropriation in either of the next two (2) succeeding years; and

BE IT FURTHER ORDAINED, that a certified copy of this ordinance as introduced be filed with the Director of the Division of Local Government Services within five (5) days of introduction; and

BE IT FURTHER ORDAINED, that a certified copy of this ordinance upon adoption, with the recorded vote included therein, be filed with the Director of the Division of Local Government Services within five (5) days after such adoption.

Councilman Zazzali moved that the ordinance be passed on first reading, published in the Verona-Cedar Grove Times as a pending ordinance with a public hearing of February 3, 2025, seconded by Councilwoman Peterson, and passed by the following vote

AYE: Councilmember Maceri, Peterson, Zazzali, Deputy Mayor Mega, Mayor Skabich
NO: None

- h) To consider resolution concerning the 2025 Temporary Budget.

The following resolution had been posted on the bulletin board and a brief synopsis was given by the Township Clerk:

RESOLUTION OF THE TOWNSHIP COUNCIL OF THE TOWNSHIP OF CEDAR GROVE ADOPTING THE 2025 TEMPORARY BUDGET

WHEREAS, N.J.S.A. 40A: 4-19 of the Local Budget Law provides that where any contracts, commitments or payments are to be made prior to the adoption of the budget, temporary appropriations shall be made on or before the 30th day of the budget year; and

WHEREAS, the aggregate of such temporary appropriations is limited to 26.25% of the total appropriations in the preceding budget, exclusive of Debt Service, Capital Improvement Fund and Public Assistance in the 2024 budget are as follows:

Current Fund	\$18,039,873.73
Water Utility	\$2,180,775.86
Sewer Utility	\$2,215,728.00
Pool Utility	\$421,826.09
Solid Waste Collection District	\$2,164,999.00

NOW THEREFORE, BE IT RESOLVED by the Township Council of the Township of Cedar Grove, County of Essex, State of New Jersey that temporary appropriations of 26.25% and appropriations for Debt Service, Capital Improvement Fund and Public Assistance are hereby made as follows for 2025 and that a certified copy of this resolution be transmitted to the Chief Financial Officer.

Current Fund	\$5,875,926.85
Water Utility	\$720,703.66
Sewer Utility	\$848,803.60
Pool Utility	\$219,804.35
Solid Waste Collection District	\$568,312.24

Councilwoman Peterson moved adoption of the resolution, seconded by Deputy Mayor Mega and passed by the following vote:

AYE: Councilmember Maceri, Peterson, Zazzali, Deputy Mayor Mega, Mayor Skabich
NO: None

7. CONTRACTS AND AGREEMENTS

- a) To consider resolution authorizing the award of a non-fair and public contract for professional financial advisory services to Phoenix Advisors in an amount not to exceed \$15,000.

The following resolution had been posted on the bulletin board and a brief synopsis was given by the Township Clerk:

RESOLUTION AUTHORIZING THE AWARD OF A NON-FAIR AND OPEN CONTRACT FOR PROFESSIONAL FINANCIAL ADVISORY SERVICES TO PHOENIX ADVISORS OF 2000 WATERVIEW DRIVE, SUITE 101, HAMILTON, NEW JERSEY, 08691, IN AN AMOUNT NOT TO EXCEED \$15,000.

WHEREAS, the Township of Cedar Grove has a need to retain financial advisory services; and

WHEREAS, financial advisor services are a professional service is a recognized profession, regulated by law requiring extensive and specialized training and, as such, is an exception to the bidding requirements set forth in N.J.S.A. 40A:11-5 et. seq; and

WHEREAS, the anticipated term of this contract is for one (1) year; and

WHEREAS, Phoenix Advisors has submitted a proposal not to exceed \$15,000; and

WHEREAS, in accordance with N.J.S.A. 19:44A-20.5, Phoenix Advisors have completed and submitted a Business Entity Disclosure Certification which certifies they have not made any reportable contributions to a political candidate in Township of Cedar Grove in the previous one year, and that the contract will prohibit them from making any reportable contributions through the term of the contract; and

WHEREAS, funds are available for this purpose in the Current and Capital budgets.

NOW, THEREFORE, BE IT RESOLVED by the Township Council of the Township of Cedar Grove that the Mayor and Township Clerk may award a contract to Phoenix Advisors for an amount not to exceed for \$15,000.

BE IT FURTHER RESOLVED that an official notice of this action shall be published in accordance with the statute.

Councilman Zazzali moved adoption of the resolution, seconded by Councilman Maceri and passed by the following vote:

AYE: Councilmember Maceri, Peterson, Zazzali, Deputy Mayor Mega, Mayor Skabich
NO: None

8. MEETING OPEN TO RESIDENTS OF THE TOWNSHIP WISHING TO BE HEARD ON ANY ITEM ON OR OFF THE AGENDA CONCERNING TOWNSHIP BUSINESS

Mayor Skabich opened this portion of the meeting to anyone wishing to be heard on any item on the agenda.

1. Kate Hartwyk, County Liaison - Ms. Hartwyk reported the Deer Management Program would begin this week. She reported it would begin at the Hilltop Reservation on Thursdays. She reported there would be no rain dates and the County would use all eight days.

There being no one else present wishing to be heard, Mayor Skabich closed this portion of the meeting.

AUTHORIZATION TO GO INTO EXECUTIVE SESSION

WHEREAS, Section 8 of the Open Public Meetings' Act (N.J.S.A.10:4-12 (b) (1-9) permits the exclusion of the public from a Meeting of the Mayor and Council in certain circumstances; and

WHEREAS, the Mayor and Council of the Township of Cedar Grove are of the opinion that such circumstances exist.

NOW, THEREFORE, BE IT RESOLVED by the Mayor and Council of the Township of Cedar Grove, County of Essex, State of New Jersey that:

1. The public shall be excluded from discussion of any action in the Executive Session of the Meeting of the Mayor and Council of January 6, 2025.
2. The general nature of the subject matters to be discussed is personnel.
3. It is anticipated at this time that the above stated subject matter will be made public as soon thereafter as it is deemed in the public interest to do so.
4. No further action will be taken.
5. This Resolution shall take effect immediately.

Deputy Mayor Mega moved adoption of the resolution, seconded by Councilman Maceri and passed by the following vote:

AYE: Councilmember Maceri, Peterson, Zazzali, Deputy Mayor Mega, Mayor Skabich
NO: None

9. ADJOURNMENT

Deputy Mayor Mega moved adjournment of the public council meeting, seconded by Councilman Maceri and passed by the following vote:

AYE: Councilmember Maceri, Peterson, Zazzali, Deputy Mayor Mega, Mayor Skabich
NO: None

The meeting adjourned at 7:21 PM.

MELISSA SKABICH MAYOR

ATTEST:

DALE A. FORDE MUNICIPAL CLERK